



VERITAS FACT-FINDING SERIES – EPISODE #87
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Al Guarino
Entrepreneur & Chair of the Audit Committee

Al graduated from the University of Toronto with a Bachelor of Commerce degree in 1980. He obtained his Chartered Accountant designation in 1984 and practiced as a public accountant from 1980 to 2000 serving entrepreneurial, owner managed businesses ranging in size from \$5,000,000 to \$250,000,000 in revenues.

In 1994 Al became a Partner with Arthur Andersen, LLP, then the largest professional services firm in the world. In 1998 Al became the managing partner of the Enterprise Practice of Arthur Andersen LLP in Toronto. He served in this leadership role until 2000 when he left the firm to become an entrepreneur. While at Arthur Andersen LLP, Al founded the 50 Best Managed Private Companies program, at the time the first and most prestigious awards program for private companies in Canada.

After leaving Arthur Andersen, Al had the opportunity to apply the entrepreneurial skills learned at the firm to his own businesses. Al has founded or is a partner in several successful, privately held businesses which collectively employ almost 500 people.

Al currently serves on the board of a public technology company listed on the Venture Exchange, and is Chair of the Audit Committee. Since he joined the board in 2014, the company has grown from \$14 million in revenue to \$250 million while maintaining excellent levels of profitability. The company's revenue growth was a result of both organic growth and growth through acquisitions.